



ASSOCIATION OF HOSPITAL CHIEF EXECUTIVES

AHCE EXECUTIVE MEETING

6TH OCTOBER 2010

PRESENT: Derek Greene, AHCE Chair / National Rehabilitation Hospital
Ethel McKenna, AHCE Honorary Secretary / St. Francis Hospice
Aidan Gleeson, Cappagh National Orthopaedic Hospital
Lorcan Birthistle, Our Lady's Hospital for Sick Children
Graham Knowles, Royal Hospital Donnybrook
Robin Mullan, Peamount Hospital

APOLOGIES: Gerard O'Callaghan, AHCE Hon. Treasurer / South Infirmary Victoria Hosp.
Liam Duffy, Beaumont Hospital
Pauline Treanor, Rotunda Hospital
Ann Broekhoven, St. Luke's Hospital

MINUTES OF LAST MEETING HELD ON 7TH SEPTEMBER 2010

In Ethel's absence, no minutes were taken at the meeting held on 7th September 2010.

MATTERS ARISING

There were no matters arising.

PERFORMANCE RELATED AWARD SCHEME / 4% AWARD – O'BRIEN REPORT

Derek and Aidan gave an update on the restoration of the PRA Scheme. It is understood that approval letters are drafted in the Department of Health (Simonetta Ryan). A letter is to issue to the HSE Chief Executive, Cathal Magee, conveying sanction for the application of the pay adjustment to certain Chief Executive posts, who had been eligible for Performance Related Award payments in the past and thereby restoring the current salary shortfall.

The matter of the 4% Award under the O'Brien Report remains outstanding. It is understood that the matter has been referred to the Labour Relations Commission by IMPACT (Peter McLoone).

FINANCE DIRECTORS AND HUMAN RESOURCES MANAGERS GROUP.

IBEC has sought representation from the HR Managers Group to sit on various groups, such as the Steering Committee on the Croke Park Agreement.

CONSULTANT APPOINTMENTS (PUBLIC APPOINTMENTS SERVICE)

It was noted that Consultant Appointments are a big issue for both the Mater and St. Vincent's University Hospitals. It was agreed that it would be unacceptable that Consultant Contracts would be signed by HSE Network Managers, as they are not the employer. The independence of voluntary hospitals must be recognised and we must preserve the principle of appointment of our own staff. A meeting of a small group of CEOs and HR Managers to take place to provide clarity on the line taken in relation to our stand on our independence and autonomy. Proposed to meet with the Chairs of the HR Managers Groups, namely Paul Burke –HR Chair for DATHs and Mona Baker, HR Chair for the Voluntary Hospitals.

VOLUNTARY HOSPITALS – RELATIONSHIP WITH IBEC

Derek reported that in their efforts to profile Voluntary Hospitals in a positive light, a Questionnaire will be circulated to all members of the AHCE for completion. This is being prepared by IBEC, via Danny McCoy/Brendan McGinty, and will be issued to all CEOs for completion and return to Siobhan Masterson in IBEC. Detailed information will be required, including financial and staffing aspects and wider areas such as contribution to education and research.

SERVICE LEVEL AGREEMENT 2009 – 2011 (SLA)

Most hospitals have signed off at this stage. In some cases Schedules were signed with a proviso as to achievability. Review of SLA due to take place following the appointment of the new C.E.O. of the Health Service Executive in October 2010.

ANNUAL GENERAL MEETING

The Annual General Meeting of the Association will take place on 4th November 2010 in the Grand Hotel Malahide. Matters for discussion at the A.G.M. would include the future role and purpose of the Voluntary Hospitals, an agenda for a proposed meeting with Cathal Magee, HSE CEO, together with other matters for discussion.

Following discussion, it was noted that all Executive Committee Members are prepared to stand again for election.

HOSPITAL PROCUREMENT SERVICES GROUP

It was noted that both Tallaght Hospital and St. James's Hospital have left the HPSG. It was agreed that this would also be a matter for discussion at the AHCE AGM.

ANY OTHER BUSINESS***AHCE MEMBERSHIP***

The Executive approved the application for AHCE Membership received from Phil Shovlin, CEO, Children's University Hospital.

RETIRES

It was noted that Paul Cunniffe has recently retired and Brian Murray is due to retire in December 2010. Paul and Brian will be invited to attend the AGM dinner in Cruzzo Restaurant, Malahide, on 4th November 2010. Ethel will organise a wine hamper to be presented to Brian and Aidan will purchase a voucher for the Blanchardstown Centre for presentation to Paul at the AGM dinner.

NEXT MEETING OF AHCE EXECUTIVE

The next meeting of the AHCE Executive will take place on **Tuesday, 7th December 2010 at 12.30 p.m.** in IBEC.

**ETHEL MCKENNA,
AHCE HONORARY SECRETARY.**