

AHCE EXECUTIVE MEETING

2ND JUNE 2009

PRESENT: Derek Greene, AHCE Chair / National Rehabilitation Hospital.
Gerard O'Callaghan, AHCE Hon.Treasurer / South Infirmary Victoria Hosp.
Ethel McKenna, AHCE Honorary Secretary / St. Francis Hospice.
Liam Duffy, Beaumont Hospital
Aida Whyte, Royal Victoria Eye & Ear Hospital.
Pauline Treanor, The Rotunda Hospital

APOLOGIES: Graham Knowles, Royal Hospital Donnybrook.
Michael Lenihan, National Maternity Hospital.
Ann Broekhoven, St. Luke's Hospital
Tim Kennelly, St. John's Hospital.
Aidan Gleeson, Cappagh National Orthopaedic Hospital.

Derek welcomed Pauline Treanor to her first meeting of the AHCE Executive Committee. Pauline is replacing Michael Lenihan on the Committee, representing the maternity hospitals group.

MINUTES OF LAST MEETING HELD ON 3RD MARCH 2009

The Executive agreed the minutes of the meeting held on 3rd March 2009. Minutes circulated to wider AHCE on 19th May 2009 for information.

MATTERS ARISING

Derek Greene wrote to Brendan Drumm seeking a meeting to discuss how our Association and our Hospitals might work more closely with the HSE as we collectively head into difficult times. Subsequently, a telephone call from Professor Drumm's office advised that he would meet with the AHCE when all National Directors are appointed.

Nicky Jermyn, Derek Greene, Mo Flynn (apologies Ned Byrne) met to discuss the IBEC Memorandum of Understanding on Friday 29th May. Some changes will be made. Danny McCoy, Brendan McGinty and Sheila Tracey, IBEC, are involved in this matter.

Letter dated 28th May, 2009 from Sean McGrath, National Director of Human Resources, HSE, was noted with regard to the integration of the HSE-EA into the HSE's HR Directorate and the proposed establishment of a Health Service HR Management Committee. This matter to be raised with IBEC and the DATHs, with particular reference to the latter HR Management Committee.

FINANCE DIRECTORS / H.R. MANAGERS GROUPS

Aidan Gleeson and Derek Greene meeting with Mona Baker, Temple Street Hospital who is the HR Group Chair, on Friday, 5th June 2009. Mona will be advised that a designated CEO will attend at their meetings on a quarterly basis.

Financial Controllers will be met by Derek Greene. Nick Kelly (Leopardstown Park), Danny Dunne (Cappagh), Sam Dunwoody (National Rehabilitation Hospital). DATHs Financial Controllers to be included. Meet all the Financial Controllers, DATHS and Non-DATHS. Liam Duffy will raise with DATHS.

SERVICE LEVEL AGREEMENT (SLA)

The SLA has still not been signed. Legal advice obtained by a number of hospitals. CEOs have received letters from HSE querying why the SLA has not been signed off for their Hospital. Pauline Treanor obtained legal advice, which she will send to Angela for

circulation to AHCE Executive members. This may facilitate each hospital in responding individually to the HSE.

SPECIAL INTEREST GROUPS - UPDATES

It was agreed that some feedback should be sought for the next AHCE Executive meeting. Proposed to request a brief written report from each lead, which can be circulated to the wider AHCE Membership.

RECENT H.S.E. CIRCULARS

Retirement Circular: Financial implications, pension and 10% of lump sum. Write to Sean McGrath and ask how this is to be funded. Ger O'Callaghan will prepare a letter, which Ethel will sign off on AHCE headed notepaper. Query if there will be a reduction in the revenue allocations as a result of agreeing to early retirement to staff.

Circular on Moratorium on Appointments. It is understood that a further circular will issue in the next couple of weeks, which will allow for posts that hold legal responsibilities, such as Chief Executives, and Pharmacy Superintendent/Supervisor, to be replaced.

4% AWARD – O'BRIEN REPORT – P.R.A.

Peter McLoone updated at the Annual Conference. PRA paid out for 2008. Letter received from Bernard Carey, Department of Health, to individual Boards. Aidan will be asked to obtain further update from Peter McLoone. It was noted that in many cases, the PRA was already paid prior to receipt of the letter from Bernard Carey.

APPLICATIONS FOR MEMBERSHIP:

Applications received from Pauline Treanor, Sean O'Healy and Pat O'Boyle were approved.

CONSULTANT POSTS

Local Appointments Commission (LAC) are doing the recruitment for Consultant posts. HSE nominate for Interview. Boards and Hospitals/Colleges are not being asked to nominate. Two posts being filled in this way in Beaumont Hospital. Sean McGrath has said that all Consultant posts should go through the LAC. This represents a major departure from practice to date and it was agreed that the independence of Hospitals to recruit is a key issue and must be retained. Nicky Jermyn has met with David Andrews, CEO, LAC. Liam will draft a letter and request Nicky to review it in the first instance. It was agreed that a meeting with David Andrews should take place, involving Nicky Jermyn and one or two AHCE representatives.

NCC BOARD

Liam Duffy advised that Radiation Oncology Services would be run by the NCC at Beaumont and St. James's Hospitals.

NEXT MEETING OF AHCE EXECUTIVE

The next meeting of the AHCE Executive will take place on **Tuesday, 1st September 2009 at 12.30 p.m.** in IBEC.

ETHEL MCKENNA,
AHCE HONORARY SECRETARY.