

# AHCE EXECUTIVE MEETING

## 17<sup>TH</sup> JUNE 2008

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**PRESENT:** Derek Greene, AHCE Chair / National Rehabilitation Hospital.  
Ethel McKenna, AHCE Honorary Secretary / St. Francis Hospice.  
Graham Knowles, Royal Hospital Donnybrook.  
Aida Whyte, Royal Victoria Eye & Ear Hospital.  
Michael Lenihan, National Maternity Hospital.

**APOLOGIES:** Gerard O'Callaghan, AHCE Hon. Treasurer / South Infirmary Victoria Hosp.  
Tim Kennelly, St. John's Hospital.  
Aidan Gleeson, Cappagh National Orthopaedic Hospital.  
Liam Duffy, Beaumont Hospital.

### **MINUTES OF LAST MEETING HELD ON 4<sup>TH</sup> MARCH 2008**

The Executive agreed the Minutes of the meeting held on 4<sup>th</sup> March 2008.

### **NEW SERVICE LEVEL AGREEMENT**

Letter sent to Ann Doherty. Meeting with Tom Finn on the new Service Level Agreement deferred from 18<sup>th</sup> June 2008 to be re-scheduled for following week. Michael Lenihan agreed to attend, if Derek is unable to do so.

### **PENSIONS**

Derek advised that a letter was sent to the Minister for Health regarding funding of Staff Pensions in the Health Service on 2<sup>nd</sup> May, 2008. Reply received from the Department of Health indicating that where monies paid out under superannuation exceed those received, the allocations should be increased and vice versa. Derek to send copy of letter to Ethel for minute purposes.

### **CUTBACKS**

Derek referred to Trust in Care monies to come to voluntary hospitals. He referred also to proposed cut backs in patient transport, locums and agency staff coming down the line.

### **4% AWARD – REVIEW BODY REPORT**

There has been no progress on this matter. It was agreed to defer any action and that a letter should issue within a week from the Department of Health, through Bernard Carey. Peter McLoone to meet with Aidan, Tim, Ger and Derek. Liam Duffy to represent the DATHs. Peter McLoone believes he has agreement with the Department that we will be red-circled in the context of the current CEO holders, for inclusion in Buckley (now moved on to O'Brien). Phil Flynn to negotiate, as previously proposed.

### **P.R.A.**

It was noted that a letter from Michael Scanlon, Department of Health, has been sent to some Chairmen of Boards, seeking their approval to P.R.A. payments. Also, more information is being sought in respect of PRA and objectives.

### **FINANCE DIRECTORS / HR MANAGERS GROUPS**

Meeting with Finance Directors ó Nick Kelly (Leopardstown Park Hospital) and Sam Dunwoody (National Rehabilitation Hospital) to be arranged.

Pat O'Boyle, H.R. Managers Group, has been asked to nominate a representative from their Group to the National Job Evaluation Scheme. Agreed that the Group could nominate a representative, but this would not extend to agreeing to upgrade of posts within hospitals and that individual hospital governance arrangements remain in place.

**AHCE WEBSITE**

Agreed that the Website should accurately reflect the activities of the Association. Michael Lenihan suggested one of his ICT Staff, Brendan Bullen, would provide assistance in this regard. Ethel will contact Brendan to set up the meeting with Michael Redmond on the Website, to review what is needed and what it would cost.

**WORK PROGRAMME FOR 2008**

Try to get meetings in place for early September. Facilitators suggested were: Team Based Performance Management, HOSKA; Treasa Kenny; Pearse Costello, Synergistic. Need to clarify the role of the Association, e.g. mutual support, networking and representative.

It was agreed that a number of groups need to be put in place to look at the interface with the H.S.E. and the support and networking role of the AHCE in a number of areas.

Proposed that Graham Knowles would chair a group of DATHS and non-DATHS CEOs to develop a clear position on what we can work on as an Association, or through groups of Hospitals.

Proposed: Fintan Fagan for Maternity Hospitals.

Lorcan Birthistle for Paediatric Hospitals

Nicky Jermyn/Liam Duffy for DATHS

Pat Smyth/Tim Kennelly/Ger O'Callaghan for single specialties.

These groups to meet by mid-September 2008.

**OCCUPATIONAL HEALTH**

Derek will follow up. This is with a view to a service being available for CEOs through outside occupational health agencies. Get a list of companies, range of services and obtain costings. Input from Executive Members welcome. Agreed proposal will go to individual Boards for agreement.

**AHCE ANNUAL CONFERENCE - 15<sup>TH</sup> MAY 2008**

Conference notes to be circulated to all members of the Association.

**NEXT MEETING OF AHCE EXECUTIVE**

The next meeting of the AHCE Executive will take place on Tuesday, 2nd September 2008 at 12.30 pm in IBEC.

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**ETHEL MCKENNA,**  
**AHCE HONORARY SECRETARY.**